

## Rensselaer Contingent Faculty Classification Standards

The total number of Contingent Faculty are not to exceed 10% of Rensselaer's Tenured and Tenure-Track Faculty

Proposed Title	Term of Appointment	Appointment Standards
<p><b>Professor of Practice</b></p>	<ul style="list-style-type: none"> <li>• Regular Full Time Academic Appointment</li> <li>• This is an At-Will appointment and is expected span of appointment is for a period of Three (3) to Five (5) years.</li> <li>• Annual performance evaluation will determine renewal of appointment</li> </ul>	<p>A Professor of Practice classification is a non-tenured regular full time academic appointment. A faculty member appointed as a Professor of Practice has obtained unique professional experience, has distinguished research, and/or has performed at an Executive or Officer level, and has made a significant impact within a subject matter or discipline in a field important to Rensselaer's research and academic programs. A Professor of Practice is expected to have substantial leadership experience of at least (10-15 years) and generally a national or international reputation for excellence in their field of expertise.</p> <p>A Professor of Practice may serve as a Principal Investigator for a research grant or contract.</p> <p>A Professor of Practice is expected to serve as a principal academic advisor to undergraduate and/or graduate students, direct academic programs, serve on Institute-wide, school, department and academic program review committees, and provide other academic and student services consistent with their expertise and academic credentials.</p>
<p><b>Sr. Lecturer</b></p>	<ul style="list-style-type: none"> <li>• Regular Full Time Academic Appointment</li> <li>• This is an At-Will appointment and the span of appointment is for a period of Three (3) to Five (5) years.</li> <li>• Annual performance evaluation will determine renewal of appointment</li> </ul>	<p>A Sr. Lecturer classification is a non-tenured regular full time academic appointment. A faculty member appointed as a Sr. Lecturer must demonstrate expertise and/or experience in a specific academic course subject, academic discipline area, and must have had prior substantive teaching experience and/or experience as a practicing professional at a Senior level. Also, a Sr. Lecturer is expected to have sponsored research and funding.</p> <p>A Sr. Lecturer is appointed to teach multiple courses and/or sections during an academic year semester, and/or on a multi-year basis.</p> <p>A Sr. Lecturer may serve as a Principal Investigator for a research grant or contract.</p> <p>A Sr. Lecturer may serve on one or more of the following capacities within the school: department committee, academic program review committee; and provide student advising that is consistent with their academic expertise and credentials.</p>

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<p><b>Lecturer</b></p>	<ul style="list-style-type: none"> <li>• Regular Part Time or Full Time Academic Appointment</li> <li>• This is an At-Will appointment and the span of appointment is for a period of One (1) to Three (3) years.</li> <li>• Annual performance evaluation will determine renewal of appointment</li> </ul>	<p>A Lecturer classification is a non-tenured regular part and full time academic appointment. A faculty member appointed as a Lecturer must demonstrate expertise and/or experience in a specific academic course subject, academic discipline area, and must have had prior substantive teaching experience and/or experience as a practicing professional at a Senior level.</p> <p>A Lecturer is appointed to teach multiple courses and/or sections during an academic year semester, and/or on a multi-year basis.</p> <p>A Lecturer may serve on one or more of the following capacities within the school: department committee, academic program review committee; and provide student advising that is consistent with their academic expertise and credentials.</p>
<p><b>Teaching Fellows</b></p>	<ul style="list-style-type: none"> <li>• Regular Full Time Staff Appointment</li> <li>• This is an At-Will appointment and the span of appointment is for a period of One (1) academic year and may be renewed for an additional year only.</li> <li>• Annual performance evaluation will determine renewal of appointment</li> </ul>	<p>A Teaching Fellow is an exceptional scholar who has recently completed doctoral work and has demonstrated excellence as a teaching assistant, tutor, or student mentor. The minimum qualification for a Teaching Fellow is a recent earned doctorate or other terminal degree awarded within the previous two academic years. The position of Teaching Fellow is to enable recent doctoral graduates to strengthen their teaching competencies; receive mentorship in course development, assessment of student learning, and pedagogical innovation. Teaching Fellows will have the responsibility to teach up to three courses each academic semester, and in some cases, will be given time to pursue research experience. Typical appointments will be for one year, with the possibility of renewal for one additional year.</p>
<p><b>Visiting Faculty/Scholar</b></p>	<ul style="list-style-type: none"> <li>• This is an Academic Appointment of one (1) academic year, and an option to renew for an additional academic year.</li> </ul>	<p>A Visiting Faculty appointment is designed for members of the Faculty that are on leave from their permanent place of employment, and are typically expected to return to their Institution after finishing their visiting appointment at Rensselaer.</p> <p>Or, a Visiting Scholar is a distinguished scholar, researcher, artist, architect, business or governmental officer/official who is brought to Rensselaer to provide unique perspectives and/or guidance to Rensselaer faculty and students for a limited term of appointment.</p>

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<b>Adjunct</b>	<ul style="list-style-type: none"><li>• Part Time/Temporary Academic Appointment</li><li>• An Adjunct is expected to teach 1 course per academic semester (maximum 2 courses per academic year)</li><li>• This is an At-Will appointment and the span of appointment is One (1) semester or academic year.</li></ul>	<p>An Adjunct classification is a non-tenured temporary academic appointment based on the required instruction for core curriculum courses as a result of the gap in teaching analysis of each academic school due to voluntary, non-voluntary separations and student enrollments.</p> <p>An Adjunct Faculty must have the prerequisite academic teaching experience and credentials in the course subject area and discipline.</p>
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