



# Rensselaer

SCHOOL OF HUMANITIES ARTS AND SOCIAL SCIENCES

DEPARTMENT OF [REDACTED]

To: Dean Mary Simoni  
From: [REDACTED]  
Date: [REDACTED]  
Subject: Reappointment of [REDACTED]

Department of [REDACTED] requests the reappointment of [REDACTED] as Lecturer in the Department for the three-year period 2017-2020.

The departmental vote was as follows: [REDACTED] Yes, [REDACTED] No, [REDACTED] Abstained.

The proposed allocation of duties is as follows: 80% teaching, 10% research, 10% service.

[REDACTED] has been the mainstay of the [REDACTED] specialization in the department. [REDACTED] has successfully taught a large number of important courses. At the introductory level [REDACTED] taught

[REDACTED]. At the upper-level [REDACTED] taught [REDACTED]. Most of these courses [REDACTED] has developed himself. [REDACTED] is also developing a new course for freshmen, [REDACTED], that [REDACTED] intends to offer for the first time in Fall 2017. [REDACTED] has also served as advisor for Senior Capstone Theses in [REDACTED] (2017) and for the independent study courses [REDACTED] (2016) and [REDACTED] (2014).

The above is an excellent record of teaching. Student responses to [REDACTED]'s teaching can only be described as glowing – both with respect to the content of the courses and to [REDACTED]'s personal qualities as an educator. [REDACTED] is also an excellent colleague and is a very positive presence in the everyday activities of the department.

[REDACTED] pursues research in the [REDACTED] and [REDACTED]. The department continuously encourages [REDACTED] to actively engage in this work.

As to service, [REDACTED] is Program Director for our Department's [REDACTED] Program and Assessment Coordinator for [REDACTED] courses. [REDACTED] is also very active in faculty searches.

In summary, [REDACTED] is a very valuable member of the Department, and the continuation of [REDACTED] services is essential to the Department, HASS and RPI.